

# GELPO SRO

Czech Republic | Manufacture of other rubber products  
 Company size: S | Assessment scope: **Entity**

Overall score  
 ↗ **66**/100  
 Percentile  
**74th**



## Scorecard

Publication date: 16 Dec 2025 Valid until: 16 Dec 2026

### Overall score

Percentile  
**74th**

↗ **66**/100



### Environment

Impact on score ●●●●



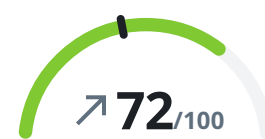
### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●○○○



### Sustainable Procurement

Impact on score ●○○○



## Environment

Impact on score ●●●●

↗ **66**/100

### Environment | Policies

Impact on score ●●●●

↗ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

- Environmental policy on water
- Environmental policy on product end-of-life
- Environmental policy on customer health & safety
- Environmental policy on materials, chemicals & waste
- Standard policy on a majority of environmental issues
- Environmental policy on energy consumption & GHGs

#### Improvement areas

- Low priority No quantitative target on environmental issues
- Low priority Inconclusive documentation for policies on air pollution

### Environment | Endorsements

Impact on score ●○○○

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

**Environment | Measures**

Impact on score ●●●●

75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Other actions on customer health & safety management
Collaboration with external stakeholders for product end-of-life management
Reduction of material consumption through process optimization
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Recovery and reuse of materials from company operations
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Provision of information on proper disposal of product to promote circular material flow
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Specialized treatment and safe disposal of hazardous substances or waste
Training of employees on waste reduction and sorting

**Improvement areas**

Low priority

Declares measures on water management, but no supporting documentation available

**Environment | Certifications**

Impact on score ●●●○

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Improvement areas**

Medium priority

No information on ISO 14001/EMAS certification

**Environment | Reporting**

Impact on score ●●●○

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Company reports to CDP
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

**Improvement areas**

High priority	Insufficient reporting on environmental issues
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on total water consumption
Low priority	Declares reporting on total energy consumption, but no supporting documentation available
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

**Environment | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

31 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Labor & Human Rights** Impact on score ●●●●

● ↘ **69**/<sub>100</sub>

**Labor & Human Rights | Policies** Impact on score ●●●●

● → **50**/<sub>100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

**Improvement areas**

<span>Low priority</span> No quantitative target on labor and human rights issues
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**Labor & Human Rights | Endorsements** Impact on score ●○○○

● → **0**/<sub>100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

<span>Low priority</span> No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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**Labor & Human Rights | Measures** Impact on score ●●●●

● ↗ **100**/<sub>100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Provision of skills development training
Employee health and safety emergency action plan
Equipment safety inspections or audits
Regular employee health check-up
Employee health & safety risk assessment
Provision of protective equipment to impacted employees
Training of employees on health and safety risks and best working practices
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to ensure equal pay for equal work
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Health care coverage of employees in place
Actions to promote the inclusion of employees with disabilities
Awareness training on discrimination and harassment
Training of employees on child labor, forced labor and human trafficking
Age verification of candidates before hiring
Actions to manage working hours and overtime

**Labor & Human Rights | Certifications** Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Improvement areas**

Low priority	No information on ISO 45001 certification
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**Labor & Human Rights | Reporting** Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of days lost to work-related injuries, fatalities and ill health

**Improvement areas**

High priority

Insufficient reporting on labor and human rights issues

Low priority

Declares reporting on average training hours per employee, but no supporting documentation available

Low priority

Undertake external assurance or verification of your sustainability reporting

Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

Conduct a materiality analysis to identify relevant sustainability issues

**Labor & Human Rights | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

31 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Ethics**

Impact on score ●○○○

● ↗ 72/100

**Ethics | Policies**

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

**Ethics | Endorsements** Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

**Ethics | Measures** Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Training of employees on corruption and bribery prevention

Corruption risk assessments performed

Implementation of a records retention schedule

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

**Improvement areas**

High priority No conclusive documentation regarding information security risk assessments

**Ethics | Certifications** Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting** Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

**Ethics | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

31 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Sustainable Procurement**

Impact on score ●○○○

● ↘ 45/100

**Sustainable Procurement | Policies**

Impact on score ●●●●

● ↘ 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Improvement areas**

High priority Inconclusive documentation on sustainable procurement policies

**Sustainable Procurement | Endorsements**

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures**

Impact on score ●●●●

● → 25/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

**Improvement areas**

**High priority** No conclusive documentation on the integration of social and environmental clauses into supplier contracts

**Medium priority** No conclusive documentation on on-site audits of suppliers on environmental and social issues

**Medium priority** No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

**Medium priority** No conclusive documentation on supplier assessment on environmental and social practices

**Medium priority** No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

**Sustainable Procurement | Certifications** Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Reporting** Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

**Low priority** No information on reporting on total gross Scope 3 upstream GHG emissions

**Low priority** Undertake external assurance or verification of your sustainability reporting

**Low priority** Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

**Low priority** Conduct a materiality analysis to identify relevant sustainability issues

**Sustainable Procurement | 360° Watch** Impact on score ●●●●

● → 75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

31 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

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